ENGINEERING CONSULTANCY SERVICES PUNJAB (PVT.) LIMITED

CAREER OPPORTUNITIES

Engineering Consultancy Services Punjab (Pvt.) Limited invites applications from dynamic, experienced, and result-oriented professionals for the following positions:

Sr #	Positions	No. of Posts	Qualifications	Experience (Years)
1.	**GM Roads & Highways (Design)**	**1**	(16 years' education) BE/BSc Civil Engineering (PEC registered). MS Transportation/Highway Engineering preferred.	Minimum 10 years in highway geometric and pavement design, traffic engineering, drawings, BOQs and tender documents. Senior role at a major firm or public body will be preferred.
2.	**Senior Manager (Finance)**	**2**	16 years' education in Finance/Accounting/Commerce/Economics/BBA. Master's preferred; CA/ACMA/ACCA an advantage.	08 years in financial management, budgeting, reporting and audit, including 04 years managerial experience. ERP experience would be an advantage.
3.	**Senior Manager (Information Technology)**	**1**	16 years' education in CS/SE/CE or a related field. Master's preferred.	08 years post-qualification in IT infrastructure, governance, software, networks and digital transformation, incl. 04 years in leadership.
4.	**Manager (Legal)**	**1**	LLB (16 years' education). LLM or corporate/contract law specialization preferred.	06 years post-qualification in contracts, claims, disputes, procurement and concession agreements on infrastructure projects. Knowledge of provincial/federal PPP Acts required.
5.	**Manager (Public-Private Partnership & Transaction Advisory)**	**1**	16 years' education in Accounting/Finance/Economics. Master's/CA/ACMA/ACCA/MBA preferred.	06 years in PPP transaction structuring: financial modelling, feasibility, bidding, negotiations and financial close.
6.	**Manager (IT)**	**1**	16 years' education in CS/SE/AI/Cybersecurity/Data Science.	06 years post-qualification in IT infrastructure, cybersecurity, networks, data protection and disaster recovery.

7.	**Assistant Manager (IT)**	**1**	16 years' education in CS/SE/AI/Cybersecurity/Data Science.	04 years post-qualification in IT systems, networking, databases and digital solutions.
8.	**Draftsman**	**As Required**	DAE (Civil/Architectural/Mechanical/ Structural) or equivalent.	07+ years in AutoCAD drafting of architectural, structural, MEP and roads & highways drawings.

How to Apply:
Interested candidates may apply online through the ECSP official website **(https://www.ecsp.com.pk/career)** within **15 days** of publication of this advertisement. Applicants are required to fill out the prescribed online application form and upload scanned copies of educational documents, experience certificates, professional registration (where applicable), a recent photograph, and CNIC.
Only shortlisted candidates will be called for an interview and will be required to present their original documents. Late or incomplete applications will not be considered.
ECSP offers market-based salaries on a contract basis and reserves the right to shortlist candidates, reject applications, increase or decrease the number of posts, or cancel the recruitment process without assigning any reason. No TA/DA will be provided, and the Selection Committee's decision will be final.

Chief HR & Admin Officer
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