



CAREER OPPORTUNITIES

Engineering Consultancy Services Punjab (Pvt.) Limited (ECSP) is a leading multi-disciplinary organization providing diversified consultancy services in engineering, infrastructure, environment, public health, urban planning and energy sectors. To further strengthen its management team, ECSP invites applications from dynamic, experienced and result-oriented professionals for the following posts:

| Sr No. | Positions | No. of Posts | Qualifications | Experience (Years) |
|--------|---|--------------|---|---|
| 1. | Project Coordinator (PKR 300,000 to 500,000) | 8 | Minimum 16 years education in Engineering or Management or equivalent professional qualification. | Minimum 08 years in project planning, coordination and implementation of multi-disciplinary engineering projects or in a similar role. |
| 2. | Chief Quantity Surveyor (PKR 300,000 to 500,000) | 1 | Minimum 16 years education in Civil Engineering or equivalent professional qualification. | Minimum 10 years in cost estimation, BOQs and contract administration or in a similar role. |
| | | | DAE or equivalent professional qualification/certification. | Minimum 12 years in cost estimation, BOQs and contract administration or in a similar role. |
| 3. | Senior Town Planner (PKR 300,000 to 500,000) | 1 | Minimum 16 years education in Engineering, Urban Planning, Town Planning/Urban & Regional Planning and City & Regional Planning. | 5-7 years of relevant experience in Town Planning / Urban Design and Urban and Master Planning. |
| 4. | Assistant Manager (HR) (PKR 150,000 to 300,000) | 2 | Minimum 16 years education in Human Resource Management, Business Administration or Public Administration or equivalent professional qualification. | Minimum 04 years of experience in HR operations, recruitment and performance management or in a similar role. |
| 5. | Assistant Manager (Admin) (PKR 150,000 to 300,000) | 2 | Minimum 16 years education in Business Administration, Public Administration or Management Sciences or equivalent professional qualification. | Minimum 04 years of experience in administration, logistics, facilities and general office management or in a similar role. |
| 6. | Assistant Manager (Finance) (PKR 150,000 to 300,000) | 4 | Minimum 16 years education in Finance, Accounting, Commerce or Business Administration from an HEC-recognized university or equivalent professional qualification. | Minimum 04 years of relevant professional experience in financial management, budgeting and reporting or in a similar role. |
| 7. | Assistant Manager (Audit) (PKR 150,000 to 300,000) | 3 | Minimum 16 years education in Accounting, Finance, Commerce or equivalent professional qualification. Master's degree or CA/ACCA/ICMA will be preferred. | Minimum 04 years of experience in internal audit, risk management and compliance functions or in a similar role. |
| 8. | Assistant Manager (Legal) (PKR 150,000 to 300,000) | 1 | LLB from an HEC-recognized institution; LLM or Bar at Law shall be preferred. | Minimum 04 years of post-qualification experience in legal drafting, contract review and corporate advisory matters or in a similar role. |
| 9. | Assistant Manager (Procurement) (PKR 150,000 to 300,000) | 2 | Minimum 16 years education in Engineering, Business Administration or equivalent professional qualification. | Minimum 04 years of experience in procurement processes, bid evaluation as per PPRA rules or in a similar role. |
| 10. | Assistant Manager (Contracts) (PKR 150,000 to 300,000) | 2 | Minimum 16 years education in Civil Engineering, Law or Business Administration or equivalent professional qualification. | Minimum 04 years of experience in contract drafting, administration and claims analysis or in a similar role. |
| 11. | Assistant Manager (Architecture) (PKR 150,000 to 300,000) | 4 | Minimum 16 years education in Architecture from a PCATP-accredited institution or equivalent professional qualification. | Minimum 04 years of experience in architectural design, detailing and drawing development for infrastructure/building projects or in a similar role. |
| 12. | Assistant Manager (Business Development) (PKR 150,000 to 300,000) | 4 | Minimum 16 years education in Business Administration, Marketing or Engineering or equivalent professional qualification. | Minimum 04 years of experience in proposal development, client coordination and marketing of consultancy services or in a similar role. |
| 13. | Assistant Manager (Structures & Buildings) (PKR 150,000 to 300,000) | 4 | Minimum 16 years education in Civil/Structural Engineering from a PEC-recognized institution or equivalent professional qualification. | Minimum 04 years of experience in structural analysis, detailing and design vetting of building/infrastructure projects or in a similar role. |
| 14. | Assistant Manager (Roads & Highways) (PKR 150,000 to 300,000) | 4 | Minimum 16 years education in Civil/ Transportation Engineering from a PEC-recognized institution or equivalent professional qualification. | Minimum 04 years of experience in design, drawings and supervision of road and highway projects or in a similar role. |
| 15. | Assistant Manager (Water Resources) (PKR 150,000 to 300,000) | 4 | Minimum 16 years education in Civil, Agricultural or Water Resources Engineering from a PEC-recognized institution or equivalent professional qualification. | Minimum 04 years of experience in hydraulic design, drainage, irrigation and water supply projects or in a similar role. |
| 16. | Assistant Manager (Energy & Environment) (PKR 150,000 to 300,000) | 3 | Minimum 16 years education in Environmental Sciences, Electrical / Energy Engineering or equivalent professional qualification. | Minimum 04 years of experience in energy audits, renewable energy or EIA/EE studies or in a similar role. |
| 17. | Assistant Manager (IT) (PKR 150,000 to 300,000) | 2 | Minimum 16 years education in Computer Science, Software Engineering, Artificial Intelligence, Cyber Security, Data Science or Information Technology or equivalent professional qualification. | Minimum 04 years of experience in IT systems, networking and digital solutions for organizations or in a similar role. |
| 18. | 3D Animator (PKR 150,000 to 300,000) | 5 | Minimum 16 years education in Animation, Multimedia Arts or related field or equivalent professional qualification. | Minimum 05 years in architectural or engineering visualization or in a similar role. |
| | | | DAE/ Diploma or equivalent professional qualification/certification. | Minimum 07 years in architectural or engineering visualization or in a similar role. |
| 19. | Senior Quantity Surveyor (PKR 150,000 to 300,000) | 4 | DAE/ Diploma or equivalent professional qualification/certification. | 5-7 years in quantity estimation and cost analysis or in a similar role. |
| 20. | Town Planner (PKR 150,000 to 300,000) | 2 | Minimum 16 years education in Engineering, Urban Planning, Town Planning / Urban & Regional Planning and City & Regional Planning. | 3-5 years of relevant experience in Town Planning / Urban Design and Urban and Master Planning. |

HOW TO APPLY:

Interested candidates may apply online through the ECSP Official Website (<https://www.ecsp.com.pk/career>) within **15** days of publication of this advertisement. Applicants are required to fill out the prescribed online application form and upload scanned copies of educational documents, experience certificates, professional registration (where applicable), recent photograph and CNIC.

Only shortlisted candidates will be called for interview and must present original documents. Late or incomplete applications will not be considered.

ECSP offers market-based salaries on a contract basis and reserves the right to shortlist candidates, reject applications or cancel the process without assigning any reason. No TA/DA will be provided and the Selection Committee's decision will be final.



Senior Manager HR & Admin

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